

# EEO Utilization Report

## Organization Information

Name: OK COUNTY DISTRICT ATTORNEY

City: OKLAHOMA CITY

State: OK

Zip: 73102-3412

Type: State Law Enforcement

## **Section 1: EEO Policy Statement**

### **Policy Statement:**

The Oklahoma County DA's office prohibits discrimination against any employee or applicant regarding any characteristic protected under applicable federal or state law.

**Section 5: Narrative Interpretation of Data**

We will try to focus future recruiting efforts to try to address the minor shortfall in male support staff and female investigators.

**Section 6: Objectives and Steps**

1. We will strive to continue our track record of only minor underutilization of protected classes.
  - a. We are only short by two positions, and will try to focus on those areas in recruiting in the future.

**Section 7: Dissemination Strategy: Internal**

Emailed internally.

**Section 7: Dissemination Strategy: External**

A request will be made to link the report on our website.

**Utilization Analysis Chart**  
**Relevant Labor Market: Oklahoma County**  
**, Oklahoma**

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other
<b>Officials/Administrators</b>														
Workforce #/%	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN
CLS #/%	31,065/48%	1,865/3%	1,725/3%	845/1%	890/1%	0/0%	1,245/2%	20,275/31%	1,510/2%	2,810/4%	600/1%	620/1%	10/0%	1,265/2%
Utilization #/%	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN
<b>Professionals</b>														
Workforce #/%	17/35%	1/2%	2/4%	2/4%	1/2%	0/0%	0/0%	20/41%	1/2%	3/6%	1/2%	1/2%	0/0%	0/0%
CLS #/%	33,880/34%	1,890/2%	3,055/3%	890/1%	2,605/3%	20/0%	1,845/2%	40,315/40%	2,840/3%	5,510/6%	1,475/1%	2,855/3%	25/0%	2,850/3%
Utilization #/%	1%	0%	1%	3%	-1%	-0%	-2%	1%	-1%	1%	1%	-1%	-0%	-3%
<b>Technicians</b>														
Workforce #/%	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN
CLS #/%	12,060/34%	3,000/9%	2,005/6%	450/1%	1,305/4%	0/0%	985/3%	9,225/26%	1,625/5%	2,000/6%	500/1%	1,180/3%	25/0%	725/2%
Utilization #/%	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN
<b>Protective Services: Sworn-Officials</b>														
Workforce #/%	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN
CLS #/%	5,000/58%	460/5%	975/11%	270/3%	55/1%	0/0%	595/7%	700/8%	130/2%	180/2%	120/1%	15/0%	0/0%	75/1%
Utilization #/%	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN
<b>Protective Services: Sworn-Patrol Officers</b>														
Workforce #/%	6/75%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Civilian Labor Force #/%	155/37%	10/2%	4/1%	0/0%	0/0%	0/0%	0/0%	210/51%	0/0%	35/8%	0/0%	0/0%	0/0%	0/0%
Utilization #/%	38%	-2%	12%	0%	0%	0%	0%	-38%	0%	-8%	0%	0%	0%	0%
<b>Protective Services: Non-sworn</b>														
Workforce #/%	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other
CLS #/%	29,945/26%	3,645/3%	4,330/4%	955/1%	1,300/1%	0/0%	1,905/2%	48,580/43%	6,815/6%	8,730/8%	2,350/2%	1,730/2%	35/0%	3,785/3%
Utilization #/%	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN
<b>Administrative Support</b>														
Workforce #/%	3/7%	0/0%	0/0%	0/0%	1/2%	0/0%	0/0%	31/72%	2/5%	5/12%	1/2%	0/0%	0/0%	0/0%
CLS #/%	26,555/56%	10,925/23%	2,900/6%	1,310/3%	710/2%	30/0%	1,495/3%	1,700/4%	815/2%	355/1%	50/0%	170/0%	0/0%	180/0%
Utilization #/%	-49%	-23%	-6%	-3%	1%	-0%	-3%	68%	3%	11%	2%	-0%	0%	-0%
<b>Skilled Craft</b>														
Workforce #/%	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN	0/NaN
CLS #/%	30,295/29%	13,910/14%	9,475/9%	1,930/2%	1,345/1%	110/0%	2,640/3%	20,735/20%	8,720/8%	8,115/8%	1,275/1%	2,045/2%	45/0%	2,130/2%
Utilization #/%	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN	NaN

### Significant Underutilization Chart


Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other
<b>Protective Services: Sworn-Patrol Officers</b>								✓						
<b>Administrative Support</b>	✓	✓												

**Law Enforcement Category Rank Chart**

Job Categories	Male							Female						
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races/Other
<b>Protective Services: Sworn-Patrol Officers</b>														
Workforce #/%	6/75%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	1/12%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%

I understand the regulatory obligation under 28 C.F.R. ~ 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEO Utilization Report.

I have reviewed the foregoing EEO Utilization Report and certify the accuracy of the reported workforce data and our organization's employment policies.

 \_\_\_\_\_ *FINANCE COORDINATOR* \_\_\_\_\_ *7-26-23*  
[signature] [title] [date]