

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, visit <u>www.umr.com</u> or by calling 1-800-826-9781. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other underlined terms, see the Glossary. You can view the Glossary at <u>www.umr.com</u> or call 1-800-826-9781 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	\$500 person / \$1,500 family In-network \$1,000 person / Unlimited family Out-of-network	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. <u>Preventive care</u> services are covered before you meet your <u>deductible</u> .	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	\$3,000 person / \$9,000 family In-network Unlimited Out-of-network	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Penalties, <u>premiums</u> , <u>balance billing</u> charges, and health care this <u>plan</u> doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.umr.com or call 1-800-826-9781 for a list of network providers .	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Primary care visit to treat an injury or illness	\$25 Copay per visit; Deductible Waived	50% Coinsurance	100% coverage through Premise clinic and Connect Benefit clinics.	
If you visit a health care provider's office or clinic	Specialist visit	\$25 Copay per visit; Deductible Waived	50% Coinsurance	100% coverage through Connect Benefit. Please call to pre-arrange services at 1-405-655-5678.	
	Preventive care/screening/ immunization	No charge; Deductible Waived	Not covered	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for. 100% coverage – Premise and Connect Benefit clinics.	
If you have a	Diagnostic test (x-ray, blood work)	No charge; Deductible Waived Office setting & Preferred labs; 20% Coinsurance Outpatient setting	50% Coinsurance	Blood work: 100% covered through UMR preferred lab network. X-rays: 100% covered through Connect Benefit and Health Check Radiology.	
test	Imaging (CT/PET scans, MRIs)	20% Coinsurance	50% Coinsurance	100% coverage through Health Check Radiology or Connect Benefit.	

Common		What You	u Will Pay	Limitations Everytions 9 Other Important
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Generic drugs	Retail 34 - \$5 Retail 90 - \$15 Mail 90 - \$10		County Pharmacy: 100% coverage of 90 day supply for Generic (maintenance drugs only).
If you need	Preferred brand drugs	Retail 34– Formulary 20% with \$20 minimum and \$60 maximum Retail 90 – 20% with \$60 minimum and \$180 maximum Mail 90 - \$55	No out-of-network benefit	There is a separate out–of–pocket limit for prescription drugs: \$3,600 individual / \$4,200 family Once the prescription out-of-pocket amount has been met, copays for covered prescription
drugs to treat your illness or condition. More information about	Non-preferred brand drugs	Retail 34 – Brand Name 30% with \$40 minimum and \$80 maximum Retail 90 – 30% with a \$120 minimum and \$240 maximum Mail 90 - \$75		drugs will no longer apply for the remaining calendar year. Retail – 34 to 90 day supply. Mail order – 90 day supply. Amazon Mail Order Service for 90 day supply.
prescription drug coverage is available from Affirmed RX at affirmedrx.com	Prescription Prescription card benefit exclusively through CVS/Caremark Specialty Pharmacy - Mail order only: Generic - \$10 copay Preferred brand - \$55 copay		No out-of-network benefit	**This plan has implemented the Medical RX Advisor rogram in order to utilize financial rebates, discounts and/or assistance programs offered by third-party specialty drug manufacturers. The plan has imposed special utilization requirements for certain specialty drugs. The list of specialty drugs subject to this program can be found here: healthsmart.com For more information about the Medical RX AdvisorProgram, please call HealthSmart Rx at 1-800-681-6912

Common		What You Will Pay		Limitations Expentions 9 Other Important	
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	20% Coinsurance	50% Coinsurance	100% coverage through Connect Benefit. Please call 1-405-655-5678 to arrange.	
surgery	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	100% coverage through Connect Benefit. Please call 1-405-655-5678 to arrange.	
If you need	Emergency room care	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits. 100% coverage at OK ER and the Heart Hospitals.	
immediate medical	Emergency medical transportation	20% Coinsurance	20% Coinsurance	In-network deductible applies to Out-of-network benefits	
attention	Urgent care	\$25 Copay per visit; Deductible Waived	50% Coinsurance	100% coverage through Connect Benefit.	
If you have a	Facility fee (e.g., hospital room)	20% Coinsurance	50% Coinsurance	Preauthorization is required. 100% coverage available through Connect Benefit. Please call	
hospital stay	Physician/surgeon fees	20% Coinsurance	50% Coinsurance	1-405-655-5678 to arrange.	
If you have mental health, behavioral health, or	Outpatient services	\$25 Copay per visit; Deductible Waived Office visits; 20% Coinsurance other outpatient services	50% Coinsurance	Preauthorization is required for Partial hospitalization. 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.	
substance abuse services	Inpatient services	20% Coinsurance	50% Coinsurance	Preauthorization is required. 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.	
If you are	Office visits	No charge; Deductible Waived	50% Coinsurance	Cost sharing does not apply for preventive services. Depending on the type of services, deductible, copayment or coinsurance may	
pregnant	Childbirth/delivery professional services	20% Coinsurance	50% Coinsurance	apply. Maternity care may include tests and services described elsewhere in the SBC	

Common		What You Will Pay		1: ''. ''
Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Childbirth/delivery facility services	20% Coinsurance	50% Coinsurance	(i.e. ultrasound). 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
	Home health care	20% Coinsurance	50% Coinsurance	Preauthorization is required. 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
	Rehabilitation services	20% Coinsurance	50% Coinsurance	100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
If you need help recovering or	Habilitation services	20% Coinsurance	50% Coinsurance	Habilitation services for Learning Disabilities are not covered. 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
have other special health needs	Skilled nursing care	20% Coinsurance	50% Coinsurance	Preauthorization is required. 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
	Durable medical equipment	20% Coinsurance	50% Coinsurance	Preauthorization is required for DME in excess of \$500 for rentals or \$1,500 for purchases. 100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
	Hospice service	20% Coinsurance	50% Coinsurance	100% coverage available through Connect Benefit. Please call 1-405-655-5678 to arrange.
If your child needs dental or eye care	Children's eye exam	Not covered	Not covered	Covered through VSP.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Common Medical Event	Services You May Need	In-network (You will pay the least)	Out-of-network (You will pay the most)	Information	
	Children's glasses	Not covered	Not covered	Covered through VSP.	
	Children's dental check-up	Not covered	Not covered	Covered through Delta Dental.	

Excluded Services & Other Covered Services:

Dental care (Adult)

Services Your Plan Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)
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Non-emergency care when traveling outside the U.S.

- Acupuncture
 Cosmetic surgery
 Infertility treatment
 Long-term care
 Routine eye care (Adult)
 Routine foot care
- Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 Bariatric surgery

 Hearing aids

 Private-duty nursing (Outpatient care)

 Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is U.S. Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u> or a <u>grievance</u> for any reason to your <u>plan</u>. Additionally, a consumer assistance program may help you file your <u>appeal</u>. A list of states with Consumer Assistance Programs is available at <u>www.HealthCare.gov</u> and http://cciio.cms.gov/programs/consumer/capgrants/index.html.

Does this plan Provide Minimum Essential Coverage? Yes

Weight loss programs

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan Meet the Minimum Value Standard? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (pre-natal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing	
<u>Deductibles</u>	\$500
Copayments	\$0
Coinsurance	\$1,700
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,260

Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles*	\$500
Copayments	\$400
Coinsurance	\$100
What isn't covered	
Limits or exclusions	\$60
The total Joe would pay is	\$1,060

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	20%
■ Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

<u>Diagnostic tests</u> (x-ray)

<u>Durable medical equipment</u> (crutches)
<u>Rehabilitation services</u> (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

in this example, the would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$80
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$980

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: <u>www.umr.com</u> or call 1-800-826-9781.

*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?"" row above.